



**HSEQ POLICY STATEMENT AND OBJECTIVES**

EDS Document. No:  
CORP/HSEQ/POL/001

Rev: E

Date 20/1/2016

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**HSEQ POLICY STATEMENT**

It is the policy of Electricity Distribution Services Ltd to:

- Provide a profitable service which meet or exceed the quality requirements of its internal and external customer.
- Conduct its activities to a consistently high level of quality and in a manner which protects and secures the health and safety of all its employees, personnel acting on behalf and others affected by its business.
- Control the impact of its operations on the environment and prevent pollution.
- Operate its business in compliance with prevailing statutory requirements and in accordance with industry standards and best practice

To this end the Directors and Management will:

Continually review the defined Health, Safety, Environmental and Quality processes determined by this policy and set targets and objectives to develop and improve.

Communicate the requirements of this policy to all of its employees, personnel acting on its behalf and others affected by its business and ensure that they in turn carry out their duties and responsibilities in accordance with those requirements,

*Health and Safety Employed  
Environment Protected  
Quality Achieved*

Signature .....Director

Ken Ritson

Name .....

20, January, 2016

Date: .....



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## HEALTH AND SAFETY OBJECTIVES

The ultimate target of EDS is to achieve a zero level of injuries, accidents, incidents and work related illness therefore to support reaching our target the following objectives have been defined:

- Establishment of achievable targets and performance indicators that show continued improvement, the ultimate achievement and maintenance of zero injuries, accidents, incidents and work related illness.
- Develop, implement and maintain a Company Health and Safety Management System that complies with OSHAS 18001 and all statutory regulations, ensuring that employees understand and affect the Safety Management System.
- Review our working processes at planned intervals to ensure legislative compliance.
- Provide a robust employee commencement medical examination and implement health checks on personnel required to work in environments or with processes that if not controlled may be hazardous to health.
- Continually review our working processes and establish if those processes may have an adverse effect on health of our employees.
- Provide Health and Safety Management System awareness inductions for all new employees within the company on a continual basis.
- Provide Leadership at all levels of the organisation to encourage, a constant and continuing appreciation of health and safety to provide related training and competence throughout the Company. Promote the role of the individual in the effective control of Health and Safety.
- Promote and increase the level of reporting of incidents and hazardous occurrences and risks.
- Take effective management corrective and preventative actions on identified Safety problems and seek to remedy the source of these problems.
- Frequently inspect our operational areas for health and safety compliance.
- Perform audits on the health and Safety Management System and implement corrective & preventative actions as a result of identified non-conformities and/or accidents, incidents and near miss events.
- Continually review and improve the effectiveness of the Company Health and Safety Management System.
- Work closely with our customers and subcontractors to ensure that our policies and systems are consistent with their policies.
- Give right of access for health, safety and environmental audits to authorised agencies and authorities and encouraging client audits.

Signature .....Director

Ken Ritson

Name .....

20, January, 2016

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**ENVIRONMENTAL OBJECTIVES**

- Develop, implement and maintain a Company Environmental Management System that complies with ISO 14001:2004 and that personnel understand and affect.
- Promote awareness of the responsibilities of the individual resulting from the environmental issues that are faced.
- Evaluate the performance of, and where required make changes to, environmentally sensitive products.
- Work with and engage all stakeholders in order to adopt a unified approach to preserve the environment.
- Establish a target of zero pollution incidents, and avoid, as far as possible, accidental damage to the environment.
- Determine and register our working processes and establish what affect these processes may have on the environment, and our compliance with Environmental Regulations.
- Determine the types and quantities of waste that is produced as a result of the company’s activities and ensure regulatory compliance during collection and transfer of responsibility for that waste.
- Establish a training programme to increase awareness of the company’s Environmental Policy as well as the environmental considerations required in each individual’s working environment.
- Develop a programme of emergency response to ensure the impact on the environment is minimised in the event of an incident.
- Periodically conduct Environmental audits to determine the level of compliance with the Environmental Management System and use this information to improve our performance and processes.

Signature .....Director

Ken Ritson

Name .....

20, January, 2016

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## QUALITY OBJECTIVES

- Implement and develop the Company Quality Management System that complies with ISO 9001 Quality Management Systems – Requirement to ensure that employees understand and affect the Quality Management System within their own job functions.
- Take affective management corrective and preventative actions on identifies quality problems and seek to remedy the source of those problems.
- Continually review and seek to improve the effectiveness of the company Quality Management System.
- Achieve accreditation certification of the Quality Management System
- Ensure by effective management and controls that the services provided by the Company fully meet our customer, regulatory and legal requirements.
- Strive to establish and maintain a reputation for quality of service, technical competence and successful financial completion on all projects.
- Provide Quality Management System Awareness inductions for all new employees within the company on a continual basis.
- Implement a continuous improvement audit programme.
- Provide further related training for employed when appropriate.
- Ensure this policy is reviewed on a regular basis for continuing stability.

Signature .....Director

Ken Ritson

Name .....

20, January, 2016

Date: .....